Bilton Community Federation
Board of Governors: September 2026

Louise Moor – Co-Opted Governor
Chair of Governors



I originally trained as a solicitor but chose to specialise in employment law, working in in-house Human Resources departments before setting up a Human Resources consultancy in 2008. I draft policies, contracts, and associated documentation, lead on a variety of people projects including recruitment, restructures and performance improvement and chair a variety of hearings and meetings as well as representing in Employment Tribunal. I am passionate about ensuring that local schools offer exceptional learning experiences for all children and the skills I use in my professional life benefit the federation in my role of Governor. I am committed to supporting the local community to help make it the best environment in which our children can grow up. I currently have two children within the Federation schools.

Date of appointment: 25/09/2025 Term of office: 4 years Appointed by: Governing Body
Relevant business and pecuniary interests: Owner, Director and employee of HR Focus Ltd.
Voting rights: Full

Lucy Newton – Co-Opted Governor
Co Vice-Chair
Chair of Performance and Standards Committee



I have a social work background, having experience working with children, young people and families in a range of previous settings and roles including the local authority, early years settings, youth work and education including special education, and currently working for Coventry and Warwickshire's RISE service.
Having a background in social work, education and children and young people's mental health I hope to bring the knowledge, skills and experience I have gained the support the Bilton Community Federation in achieving positive outcomes for the pupils who attend the schools.

Date of appointment: 24/03/2026 Term of office: 4 years Appointed by: Governing Body
Relevant business and pecuniary interests: Employed by Coventry and Warwickshire RISE
Voting rights: Full

Ian Maxwell – Foundation Governor



I graduated with degrees in science and led teams in developing laser technology for a number of applications. Later, I switched to international sales and travelled frequently throughout mainland Europe and occasionally to the USA. Developing my career, I studied for an MBA at Warwick Business School before joining the Welsh Government as an industry sector champion (and commuting to Rugby at weekends). Subsequently, I undertook and led projects and programmes in education, procurement, care quality regulation and strategy development in Cardiff. In addition, I taught marketing part-time at the local further education college. On retiring, and building on a previous inspiring secondment to Uganda, I was approached to rebuild a company delivering an environmental tree planting project, becoming managing director and visiting Uganda many times for extended periods over a five-year period until mid-2022.
I believe in the power of good education, which has changed my life experiences, and I am keen to support the federation schools to provide a positive environment, building foundations for children to realise their potential.
I am married and have lived in Rugby for over 35 years, with all of our three children attending Bawnmore Infants and Bilton Junior schools
I have been a member of St Mark's church since moving to Rugby.
Date of appointment: 01/09/2026 Term of office: 4 years Appointed by: Foundation Body Relevant
Relevant business and pecuniary interests: N/A
Voting rights: Full

Ed Newton
Executive Headteacher



I am the Executive Headteacher of Bilton Community Federation. Prior to this role I was a Director of Education for a multi-academy trust. In my teaching career I have held a number of roles across a variety of school settings having worked at: a small village primary; a large town primary; an international private school and a large village primary. This mixture of educational establishments has given me a real breadth of understanding to the education sector and the successes and challenges it continues to throw at us. Before I made the leap into teaching I worked in a business environment mainly in sales and marketing roles over a ten-year period. Having been in the Rugby area for a few years now I have enjoyed getting to know the area and the local community with my family. In this role community is at the heart of our 3 schools and all we do, and it is fantastic to be backed by a team of school leaders and staff who believe in this and its importance in achieving our aim to empower children to make a positive impact on the world.

Date of appointment: 01/01/2023 Term of office: ongoing
Appointed by: Ex-officio by virtue of office as Executive Headteacher
Relevant business and pecuniary interests: N/A
Voting rights: Full

Rev Daniel Bennett
Ex-Officio Foundation Governor



I became Rector of St Mark's Church, Bilton in July 2024. Before training for Christian ministry, I was living in London and was primarily an academic working in the area of social media, journalism and conflict. I was ordained at Coventry Cathedral in 2020.
I am particularly passionate about preaching, leading engaging creative worship for all ages, and environmental and social justice. I am looking forward to working with the Bilton Community Federation and supporting the spiritual welfare of all those connected with our local schools.
I am married to Victoria, who works as a Deputy Director at NHS England. We have two young children.

Date of appointment: 31/08/2024 Term of office: 4 years Appointed by: Foundation Body
Relevant business and pecuniary interests: Reverend at St Mark's Church Bilton
Voting rights: Full

Lindsey Evans – Co-Opted Governor



I am the CEO of a primary school Multi Academy Trust in Northamptonshire. Professionally, I have extensive experience of governance as staff governor and as ex-officio. In addition, for the past two years I have served as a Parent Governor at a Warwickshire Sixth Form College. Over the last ten years, I have successfully led and managed a number of primary schools as headteacher/ Executive Headteacher. During my leadership tenure, including support as a school improvement advisor, I have led schools through a number of Ofsted inspections. Having grown up just outside of Rugby, attending a secondary school in the town, I am looking forward to offering my service to the local community as a governor. Most of all, I am keen to support the team at Bilton Community Federation flourish and achieve the strong outcomes its children deserve.

Date of appointment: 01/01/2024 Term of office: 4 years Appointed by: Governing Board
Relevant business and pecuniary interests:Employed by Innovate Multi Academy Trust.
Voting rights: Full

Sarah Stevens – Staff Governor



I have been a qualified teacher for over 20 years and have worked in a number of different schools and countries. I currently work as a Year 4 teacher at Bilton Junior School, where I have been for the last eight years. I also taught at Bilton Infants before this, as a reception teacher. Having worked across both Key stages and EYFS, I have gained a wealth of knowledge and experience which are vital in ensuring the continuity and progression of curriculum teaching in all subject areas, giving clear insight into what children know, need to know and where their learning journey can take them. Being part of the Bilton Community Federation, ensures that the values that we uphold as individual schools and as one community, support and encourage the children to reach their full potential.
I am committed to working collaboratively with my colleagues, school leadership, and the governing body to drive continuous improvement and uphold the highest educational standards within our school. I am confident that by harnessing our collective expertise and resources, we can continue to build a nurturing educational environment where every child has the opportunity to thrive and succeed.

Date of appointment: 22/03/2024 Term of office: 4 years Appointed by: Staff
Other relevant business and pecuniary interests: Employed by BJS.
Voting rights: Full

Ian Bates – LA Governor



I am an engineer in the Computing, Maths and Electronics Department of Coventry University, so it will be no surprise where my interests lie. I have been a governor at another local school for several years. I have experience with the interpretation of school data and how that impacts individual pupils. I believe in achieving high standards in education practice and giving children a safe and caring learning environment.

Date of appointment: 10/10/2024 Term of office: 4 years
Appointed by: Local Authority
Relevant business and pecuniary interests: Employed by Coventry University. Spouse is employedby BJS.
Voting rights: Full

Calum Stringer – Co-Opted Governor



I am a Building Surveyor for a Local University and look after the reactive and planned maintenance for over 200 buildings and work with numerous departments to maintain the University's Campuses.
I have worked in the Built Environment for over 15 years, covering various tasks such as condition surveys, small and minor building works as well as Project Management for the development and expansion to Schools and Educational properties in my previous role at Coventry City Council.
I am keen to provide assistance in regards to the Federations Buildings and Facilities and use my experience to provide the best working environment for the children that attend the schools and staff that work there.
I also have an interest in Bilton Community Federation with my son currently attending the Junior School.

Date of appointment: 01/09/2023 Term of office: 4 years Appointed by: Governing Board
Relevant business and pecuniary interests:Employed by University of Leicester.
Voting rights: Full

Emma Boardman – Parent Governor
Chair of Finance and Resources



I work in Internal Audit, providing business assurance and advisory services for a range of organisations, specialising in public sector clients, including educational institutions. My responsibilities include ensuring compliance with governance standards, managing risks, and evaluating internal controls. Prior to my career in auditing, I managed two successful businesses in the hospitality industry providing valuable skills in financial management, personnel management, compliance, and strategic planning. The most fulfilling parts of my experience revolved around leading teams, nurturing individual growth and development, and creating a positive culture.

Having grown up locally, I have fond memories of attending both Bawnmore Infant and Bilton Junior School. While life has taken me to several other towns and cities, I chose to return to Shakespeare Gardens to raise my son due to the warmth of the community and its commitment to quality education. As a parent, I am deeply invested in the success and wellbeing of our school community. I hope to contribute my commercial experience and expertise in internal audit to support the federation's mission of providing high quality education and empowering children to make positive impact on the world.

Date of appointment: 01/05/2024 **Term of office: 4 years** **Appointed by: Parents**
Relevant business and pecuniary interests: None
Voting rights: Full

Amy Charles – Co-Opted Governor



I live in Bilton with my partner and two children; our daughter attends Bilton Infant School. I have been a teacher for 17 years and am passionate that all children have the right to a high-quality education that is fun, relevant and ambitious. I have always been an advocate for inclusion, and over the last 8 years I have thoroughly enjoyed my role as SENCO within a multi-academy trust. I work closely with colleagues to ensure our school's learning environment is a neurodiverse friendly, safe space where every child is valued, respected and has equal opportunity to learn and succeed. Knowing that children's outcomes are significantly improved when parents and carers are involved in their education, I enjoy working closely with families to support with early identification of special education need, target setting, provision mapping, and reviewing progress.

More recently, I have been involved in supporting a school through its Ofsted journey, and have set up adaptive provisions within our schools to ensure our children with the highest level of need are receiving an ambitious curriculum matched to their stage of development. I am excited to work with the team at Bilton Community Federation, supporting them in their work to ensure all children have a positive experience of school, and reach their full potential.

Date of appointment: 01/09/2025 **Term of office: 4 years** **Appointed by: Governing Body**
Relevant business and pecuniary interests: None
Voting rights: Full

Rebecca Lovell – Parent Governor



I am a solicitor and currently head the Planning team at a law firm where I have worked since 2003. Over this time, I've gained valuable experience in leadership, strategic thinking, and working collaboratively to resolve complex issues. I regularly interpret legislation, assess risk, and make balanced, well-informed decision skills I believe are directly transferable to the role of a Parent Governor.

As a parent with two children in the Federation one at Bawnmore Community Infant School and one at Bilton C of E Junior School I have a personal interest in supporting both schools and contributing to the wider school community. I am passionate about ensuring that all children have access to a safe, inclusive, and encouraging environment where they can learn, grow, and flourish.

I bring compassion, integrity, and a willingness to listen and engage. I believe in the importance of constructive challenge, transparency, and collaboration with staff, fellow governors, and parents to help maintain high standards across the Federation.

Date of appointment: 22/10/2025 **Term of office: 4 years** **Appointed by: Parents**
Relevant business and pecuniary interests: None
Voting rights: Full